



ANNUAL
REPORT
2018 - 19



Praxis
care

PROVIDING SPECIALIST
CARE FOR COMPLEX NEEDS

praxiscare.org.uk

CONTENTS

Foreword	4
Our Vision and Values	5
Complex Needs: Adult Learning Disability & Autism Accommodation and Support Services	6
Complex Needs: Adult Learning Disability & Autism Day Activity Services	7
Complex Needs: Dementia Accommodation & Support Services	7 - 8
Complex Needs: Children's Learning Disability & Autism Accommodation and Support Service	8
Counselling and Professional Services	9 - 10
Working in Partnership: Our Investment in Research	11
Celebrating Staff Excellence	14
Supporting and Valuing Volunteers	15
Appendix	
Board of Trustees	16
Financial Accounts	18



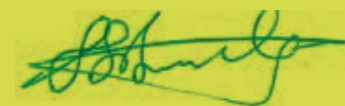
FOREWORD

As we draw towards the end of yet another year it's so rewarding to look back and see, once again, just how much we have achieved as an organisation. I am proud to say that Praxis Care has a long-standing reputation for specialist complex care and consistently meets challenges with a 'can-do' attitude.

Over the last twelve months Praxis Care has continued to go from strength to strength. In 2018/19 we continued to expand our service provision across all four jurisdictions delivering specialist support to an increasing number of individuals with Complex Needs. We have developed our new training facility which combines innovative research with an internationally recognised and accredited training portfolio ensuring that all staff receive bespoke and specifically designed training programmes, enabling the development of service provision to further improve the lives of individuals with Complex Needs.

Additionally we have expanded our investment in research, successfully launching a collaborative research project on Supported Decision Making with Disability Research on Independent Living & Learning (DRILL), Mencap Northern Ireland and Queens University of Belfast (QUB), which informed the Code of Practice currently being developed for the implementation of the Mental Capacity Act (NI) 2016; and in November 2018 we held the annual Praxis Care ROI Conference.

The ability to reach such milestones is down to the commitment and professionalism of our staff who show immense dedication to their work and to Praxis Care Service Users. Together our teams help so many Service Users and their families to lead fulfilling lives and this year again we received many submissions for the annual Praxis Care Staff Awards, detailing the unsung heroes amongst our staff team. The Awards only showcase a tiny fraction of the great work carried out by staff everywhere in Praxis Care and I would therefore like to take this opportunity to extend my personal and genuine appreciation to the Praxis Care staff teams for their valuable contribution throughout 2018/19.



Ken Brundle
Chair

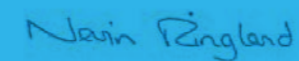


As a new year begins, we remain committed to focusing on high level needs within Mental Health, Learning Disability and Autism where Service Users face the greatest obstacles to daily living. This is, however, not without its challenges. The recruitment and development of our staff is vital to further improve practice and create innovative service models, whilst also maintaining and delivering world class quality and governance within both new and existing services.

We are currently experiencing the fastest growth period in the history of Praxis Care, however I am positive that together we can face every challenge and milestone, and I fully believe there is no organisation better positioned to do so."

A message from Nevin Ringland, Praxis Care CEO:

"I would like to take this opportunity to announce that I will be stepping down as CEO of Praxis Care at the end of March 2019. Over the past thirty eight years there are two big things which stand out for me; meeting Service Users and listening to their unique stories and progress and secondly, meeting and working with Praxis Care staff. The passion, drive and commitment in our staff teams in caring for and supporting Service Users to live fulfilling lives, irrespective of the complexity of their needs is something I am immensely proud of and I am confident that Praxis Care will only continue to grow."



Nevin Ringland
Chief Executive



PRAXIS CARE MISSION

The Vision, Mission and Values of Praxis Care establish the underlying ethos of the organisation and define the direction and strategy of the charity. We are wholly committed to our values and believe them to be key to our overall organisational performance and care of our Service Users.



VISION

"Passionately caring about everyday living"



MISSION STATEMENT

"Empowering adults and children with Mental Ill Health, Learning Disability, or Acquired Brain Injury to enjoy everyday living, irrespective of the complexity of their needs."

VALUES

PROMOTING INDEPENDENCE the purpose of Praxis Care

Praxis Care will help every individual to become as independent as he or she can be, to reach their full potential, and be active citizens in their communities.

Praxis Care will enable individuals to make informed choices about their own lives, and involve them in all aspects of the work of Praxis Care through the organisation's commitment to a user focused ethos.

PROMISING INTEGRITY the principles of Praxis Care

Praxis Care will respect the rights of every individual, ensuring that their confidentiality, privacy and dignity are secured.

Praxis Care will act honestly, openly and with transparency in all interactions with Service Users and their representatives, stakeholders, and the public.

Praxis Care will foster and promote a sense of social responsibility throughout the organisation to the benefit of the environment, local communities and everyone with whom the organisation comes into contact.

PROTECTING INDIVIDUALS the professionalism of Praxis Care

In all the organisation's actions, the best interests of services users are paramount.

Praxis Care will carry out its work in partnership with other organisations, safeguarding individuals, ensuring risk is managed and encouraging positive risk taking.

The organisation's focus on continuous improvement means that it strives for the highest standards, with current best practice guiding everyday service delivery.

The staff at Praxis Care are committed to their own professional development and to maintaining the highest codes of conduct expected by service users.

OUR SERVICES

Adult Learning Disability and Autism Accommodation and Support Services

Praxis Care provides community based accommodation and support to adults with Learning Disabilities and/or Autism, whose needs are complex and can manifest in behaviours that challenge and which mainstream services find difficult to deal with.

Finding the right place to live is key to empowering adults to work towards independent living. We develop bespoke accommodation and support services which are adapted to the needs of the individual and combine personalised support with developing life skills which help Service Users lead the lives they want in their local communities.

Our accommodation services meet or exceed the standards set by the regulator as well as our own quality standards which help us support individuals in the best possible way. These standards have been developed to cover the things that Service Users have told us are important to them. Ella is the mother of a Service User of Praxis Care.

Ella's daughter was diagnosed with Autism and severe Learning Disabilities when she was 14 years old.

Before Praxis Care, Aisling was cared for by her family but was referred to Praxis Care in February 2017.

“OUR LIVES ARE COMPLETELY DIFFERENT SINCE COMING TO PRAXIS CARE, FOR ME AND FOR AISLING.”

Aisling was diagnosed with Autism and severe Learning Disabilities at the age of 14. I would say Aisling took over our lives, in a good way, but at times it was tough. She didn't sleep very well at night, she would wake at 3 or 4 o'clock in the morning and that would be her for the rest of the day. My husband had passed away so

I was largely caring for Aisling myself with help from family members and friends, whilst looking after my two other children and running my own business. I had also held off on having an operation for a number of years, however it had reached a point where I couldn't delay it any longer; avoiding the operation was having a negative effect on my health. That's when a nurse in the Disability Service told me about Praxis Care.

Aisling moved to full time accommodation with Praxis Care in February 2017 and now she is like a different girl; she's sleeping much better, she looks healthier, and I know for a fact that she is happier. Before Praxis all Aisling had was me, now she has 24/7 interaction with the staff and they organise activities and social events for her. I envy her social life!

My life is completely different too. I can plan now where as before I was living by the clock, I was always looking at my watch no matter what because I would have to be home for Aisling. Even to go to the shop and get my groceries, I was totally dependent on someone being there to look after her. Now I also get to spend quality time with my two sons which I wouldn't have been able to previously. They live in London and Dublin so I get to visit them while knowing Aisling is being looked after here.

To anyone whose family member is thinking of coming to Praxis Care I would 100% recommend it. They have made such a big change to our lives, a good change!”

Praxis Care offers a wide range of specialist support services to people with Autism and their families. We understand that Autism affects every individual differently and influences how a person communicates and relates to other people. Indeed people with Autism may see, experience and understand the world around them in a different way. Praxis Care is committed to understanding each individual and the unique complexities which surround this diagnosis in order to provide bespoke accommodation and support tailored to the needs of each Service User.

Adult Learning Disability and Autism Day Activity Services

Praxis Care believes that every individual, irrespective of the complexity of their needs, has the right to meaningful activity during the day. Our Day Activity Services aim to provide each individual with the opportunity to pursue educational and vocational interests, leading to attainment of formal qualifications, and, for some, providing a gateway to work placements and employment. Day Activity Services also help Service Users acquire useful life skills and become more involved in the planning and management of their own social routines.

Our staff provide person-centred support to ensure each person reaches their full potential and encourage Service Users to lead a full and active life in their local communities.

Robert is a Praxis Care Service User residing at Castle Lane Court. Read his story below:

“Before Praxis Care I was living in Portadown with my sister and brother-in-law and used to attend a day care there. A former social worker recommended Praxis Care to me and so we went to have a look at the house (Castle Lane Court) and I liked it. I moved in and have been there three years now.

I like it here. I attend a Praxis Care Day Service and I get to do different things rather than sitting in the house bored. I think a staff member makes a huge difference to your life. The staff bring you to different places and help you do the things you want to do. For example I like going to the gym and I'm currently learning how to box. Also, if I'm having a problem I can talk to the staff and they help to resolve the issue and give me advice.

To anyone thinking of coming to Praxis, I would say go for it. They are there for you and you get to live your life the way you want.

As for the future I take each day as it comes but I hope to continue staying with Praxis Care and attending the local Day Service.”

Robert



Older People and Dementia Accommodation and Support Services

Praxis Care understands that everyone wants to enjoy the best possible quality of life for as long as possible. A key element affecting the quality of life for someone with Dementia is the place in which they live. Praxis Care offers personalised accommodation and support services designed to enable people to live well with Dementia and to remain independent for as long as possible.

Our staff understand the challenges that can surround a Dementia diagnosis and know that memory loss affects every individual differently. Our Dementia services value each individual, recognising their personal preferences and needs, and focus on providing person-centred care and support in a familiar environment.

We recognise the importance of cognitive stimulation and provide a variety of day activities creating a higher quality of life and ensuring that each individual remains connected with the local community.

Praxis Care's current provision of supported accommodation services for those with Dementia ranges from the self-contained flat cluster model with communal areas, to supported housing where Service Users can live independently or with a loved one in private bungalows.

Service User, Jack, has lived with Praxis Care for 2 years. Here he shares his experience of living in a Praxis Care supported Dementia accommodation scheme:

"I moved into my bungalow just over two years ago. I have a diagnosis of Dementia. I like living here. It is quiet and secure. Staff assist me with medication and I prepare my meals independently. My daughter supports me with shopping and bringing in meals. Before I came here I lived on my own and didn't go out very much or see as many people as I do here. There are two people who live here that I visit as I knew them before I came in. I go to the activities sometimes if it's something I'm interested in like going to the chippie on a Saturday and enjoy chatting to the other tenants. Staff call in with me regularly and remind me about what's going on in the scheme. I feel very safe living here. I like to spend time on my own at home but there are always people around if I need to ask about anything."

Jack

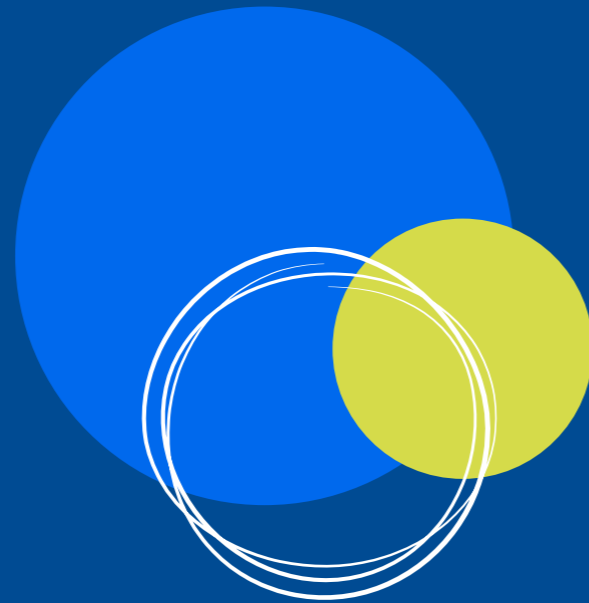


Children's Learning Disability and Autism Accommodation and Support Services

Praxis Care is at the forefront of providing accommodation services for children and young people with a Learning Disability and Autism, providing long term care or shared care for children whose families are no longer able to provide it in the family home. We recognise that every young person is unique and we work to understand the particular needs of a child and their families before offering a placement.

Praxis Care staff are dedicated to providing the optimum level of care and support so that each child has the opportunity to reach their full potential and develop the skills required to transition into adulthood. Young people are supported in their own individual needs and aspirations and are encouraged to have an active approach in their chosen social and leisure activities.

Praxis Care's current provision of Children's Residential Services includes both short and long term stay respite in Ballymena, Leicester, North Down and North Dublin.



Adult Mental Health

Praxis Care believes that anyone experiencing a Mental Health condition should have the opportunity to live their lives as they choose. We provide a range of accommodation and support services throughout the UK and Ireland including supported living, domiciliary care, day activity, counselling and befriending services, to ensure that those with Mental Ill Health are fully supported within all aspects of their lives.

Praxis Care recognises that a Mental Health condition may lead to feelings of isolation and loneliness. A volunteer befriending scheme helps to manage such feelings and works to improve the wellbeing of people with mental ill health.

Aaron has been a Service User of Praxis Care since 2016. Below he shares his story:

"I came to Praxis Care because I needed to have my own space, my own life and my own independence. I moved to Praxis Care in July 2016 and I was welcomed with open arms."

I enjoy being with Praxis Care, I get on with everyone and feel like part of a team. When I first came to Praxis Care I was shy and needed to be more confident, but I have built great relationships with the staff and other Service Users.

Being with Praxis Care I get to do the things I want to do and there are plenty of activities. I attend a Praxis Care Day Service and go swimming once a week. I also go to the gym on a Tuesday and do sports on a Wednesday. The staff at the Praxis Care Day Service have also helped me do my Essential Skills course and I will hopefully get a certificate for completing it.

I think the Praxis Care staff encourage you to be more independent - I can walk to the shop on my own or with another Service User. The staff will also help you do the things you want to do and support you to do them on your own.

My aim for the future is to be able to live on my own and I would like to stay with Praxis Care for as long as possible. I hope to continue to improve myself so that I am the best that I can be, and I would also like to learn to drive one day."

Aaron



Counselling Services

Praxis Care has cemented its reputation as an advocate for increased Mental Health awareness and service provision. We offer confidential and professional counselling services including Cognitive Behavioural Therapy (CBT) for adults and young people who may experience Mental Health disorders such as anxiety and depression.

Throughout 2018/19 Praxis has continued to deliver services in four of the five Health and Social Care Trusts in Northern Ireland, providing residents of Northern Ireland with a safe, effective and evidence based intervention for the treatment of mild to moderate mental health problems.

Our CBT service aids adults and young people by providing a talking therapy which can help individuals

manage issues by changing the way they think and behave, helping them to deal with problems in a more positive way.

Praxis Care Counselling supports each of the Trusts greatly reducing lengthy waiting times for Primary Mental Health appointments and ensuring that early onset and mild to moderate Mental Health difficulties can be treated before they escalate into more complex issues.

OUR COUNSELLING FIGURES

SOUTHERN TRUST

 **964**

Last year 964 clients engaged with the service

 **3,344**

3,344 sessions were delivered throughout the year.

BELFAST TRUST

 **136**

136 clients engaged over the year

 **812**

with a total of 812 sessions delivered.

 **60-100**

60-100 sessions were delivered per month.

NORTHERN TRUST

 **24**

24 clients engaged in the service

 **147**

147 sessions were delivered.

SOUTH-EASTERN TRUST

 **24**

130 clients were referred to the service

 **547**

547 sessions were delivered.

2018/19 1,254

During 2018/19 the counselling service engaged with 1,254 clients and

6,500

delivered over 6,500 therapeutic hours to support the Mental Health of the people of Northern Ireland.

STAFFING

Over the course of the year the service employed eleven therapists to deliver the desired contract levels.

To find out more about Praxis Care's Counselling Services email counselling@praxiscare.org.uk

WORKING IN PARTNERSHIP

Our Investment in Research

As an organisation we are committed to conducting a wide range of world-class commissioned research in order to continuously improve our services and the quality of life of those with Learning Disabilities, Autism, Mental Ill Health, Dementia and Acquired Brain Injury.

Our strategic goals are designed to make a difference in the overall experience of our Service Users and follow three priority areas; we want to accelerate progress, increase our understanding, and enhance care and support services for those with Complex Needs.

The Praxis Care Research Department has already carried out research on topics such as self-advocacy and user involvement, community health needs, volunteer befriending, alcohol related brain injury, and has evaluated various models of service provision.

"Supported Decision Making – experiences, approaches and preferences" Research Team

Image below:
(Back Row, L-R: Paul Webb, Research Manager Praxis Care; Gavin Davidson, Praxis Chair of Social Care, Queens University Belfast; David Falls, Peer Researcher Praxis Care; Rosalie Edge, Community Support Officer, Mencap NI; Dr Aisling McLaughlin, Queens University Belfast; Christine Mulvenna, Network Communications and Events Manager, Mencap NI.)

(Front row, L-R: Dr Lorna Montgomery is Director of Practice Learning and Lecturer in Social Work, School of Social Sciences, Education and Social Work, Queens University Belfast; Barbara Norris, Peer Researcher, Mencap NI; Aine Owens, Peer Researcher, Mencap NI.)



Praxis Care, Mencap NI and Queen’s University Belfast launched the ‘Supported Decision Making experiences, approaches and preferences’ research project.

This co-produced project examined the experiences of people with Mental Ill Health and Learning Disabilities in relation to decision making experiences, approaches and preferences. The research explored solutions that may more effectively empower people with disabilities to directly influence their own decision making.

The research was funded by the DRILL (Disability Research on Independent Living and Learning) programme; a five year scheme launched in 2015, led by people with disabilities and funded by the Big Lottery Fund through Disability Action.

This year long project was led by individuals with a Learning Disability or experience of Mental Ill Health who worked alongside academics and staff.

The report findings are of both national and international significance as the co-produced research will help to inform the Code of Practice currently being developed for the implementation of the Mental Capacity Act (NI) 2016.

Paul Webb, Research Manager, Praxis Care said:

“The Code of Practice is critical in helping people to understand how the legislation can be applied. Previously there has been very limited research evidence available about the experiences of individuals with disabilities in decision making and their preferences for support. The findings of this report will contribute to a better understanding of the importance of respecting the rights of all individuals, will enable better decision making processes and a more inclusive approach to disability policy and support.”

Professor Gavin Davidson, Praxis Chair of Social Care from the School of Social Sciences, Education and Social Work at Queen’s University Belfast commented:

“The project has been a very positive partnership between the funder, the peer researchers and all the organisations involved. The Mental Capacity Act (NI) 2016 has the potential to provide a progressive and innovative legal framework for people whose ability to make decisions is impaired. The support principle in the new Act requires that people should be supported to make their own decisions and so the research findings inform how this can be

implemented. The research participants have demonstrated how important it is to consider their experiences and ideas, and how willing they are to be involved in developing law, policy and practice. **You can read the full report online at www.praxisprovides.com/about-us/publications/research-reports/ An Easy Read version of the report is also available to download.**

“Supported Decision Making – experiences, approaches and preferences” Peer Researchers



Members of the “Supported Decision Making – experiences, approaches and preferences” Research Team with Margaret Kelly, Director of Mencap NI and Sylvia Gordon, DRILL Programme Manager & Disability Action



OUR INVESTMENT IN PEOPLE

Praxis Care staff are central to making a difference to lives of people with Complex Needs. Our staff teams are made up of passionate people who work together internally and externally to ensure the best outcomes for the people we support.

training portfolios. This new facility ensures that all staff members receive entirely bespoke and specifically designed training programmes whilst enabling the development of our service provision to further improve the lives of individuals with Complex Needs.

We realise how truly exceptional our staff are so we invest the same innovation, time and care into their career. We offer a wide variety of exciting and challenging jobs aimed at creating an everlasting, positive impact on Service Users and their families. We strive for innovative practices to create ever-improved ways to support individuals with Complex Needs and we ensure that all staff members are appropriately trained and qualified for the tasks they undertake.

Praxis Care remains committed to developing and engaging our staff through an enhanced well-being and benefits programme with a greater focus on learning and development opportunities to support and encourage an employee’s personal and professional growth.

The opening of Praxis Care’s new Learning and Development facility this year provides a rich environment for our employees to explore career paths, interests and opportunities while receiving internationally recognised and accredited

“I enjoy working for Praxis, I think it is a brilliant organisation.

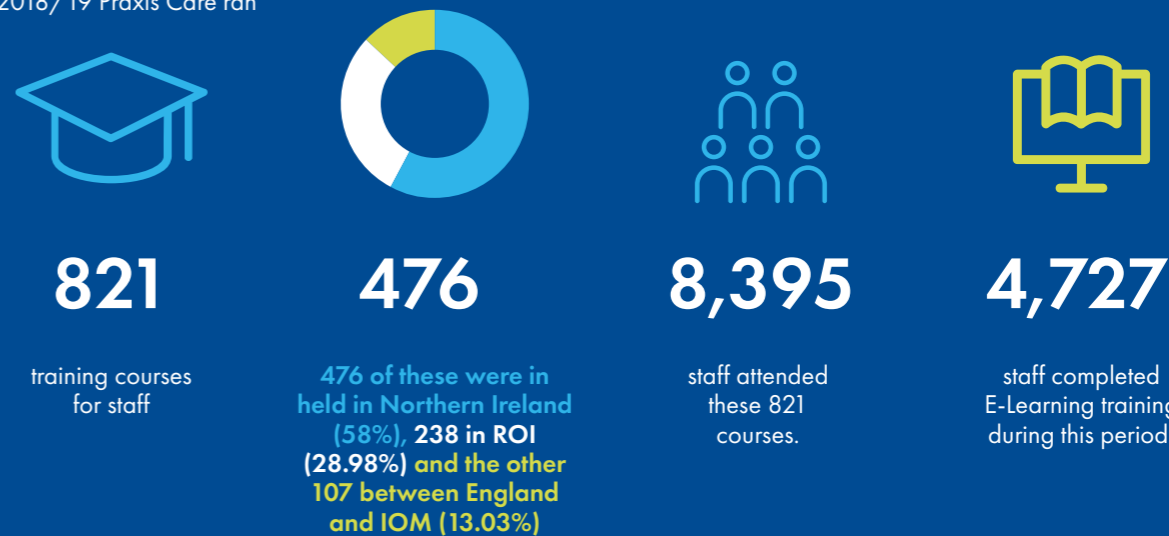
The training you receive from induction right through your career is second to none. The support you receive on a day-to-day basis is also excellent -there is always somebody, if not on site, on the other end of the phone, to help and provide advice so you never have to make any decisions that you don’t feel comfortable with or on your own.

I would advise anyone to start their career with Praxis Care today!”

Karen, Praxis Care Team Leader

Learning & Development

In 2018/19 Praxis Care ran



CELEBRATING AND VALUING VOLUNTEERS



Laura Palmer-Stitt who won the Service User / Carer Nominated Award



Carla Doherty, Kisell Hegarty, Donna Melaugh and Michelle Hegarty representing NW Supported Living Team who were awarded the Etta Eid Jennings Award for Exceptional Performance

Muireann Canavan, Samantha Villa and Clare Shannon from the NW Supported Living Management Team who were awarded the Etta Eid Jennings Award for Exceptional Performance

PRAXIS CARE CELEBRATING STAFF EXCELLENCE

The annual Praxis Care Staff Awards recognise the outstanding contribution that our staff make to the lives of our Service Users.

We have almost 1400 staff across the UK and ROI all of whom are incredible people who are committed to sharing their passion, skills and time with the overall aim of creating a better quality of life for those they support.

Nevin Ringland, CEO Praxis Care, commented: "The quality and amount of nominations we received reflects the incredible dedication and professionalism of our staff that is evident every day in our services across the organisation, and I am delighted to recognise that commitment with Praxis Care's 'Celebrating Excellence' awards."

"I have worked with Praxis Care for the past 14 years. I had previously worked in retail so joining Praxis Care was a completely new experience for me.

I am a Support Worker and had no experience in the beginning but Praxis Care provided me with thorough induction training as well as ongoing learning & development opportunities throughout my time here.

The training really is excellent. I would, and have, recommended working with Praxis Care to others."

Support Worker, Praxis Care

"I am a Relief Support Worker for Praxis Care and have worked in the scheme for 2 years now.

Originally I worked 32 hours per week however I had to reduce these as I have to now care for my two elderly parents.

Praxis Care has been great, they have supported me with this transition and are flexible with my situation."

Relief Support Worker, Praxis Care

Every volunteer of Praxis Care makes a vital contribution to the care and support we provide for individuals with Complex Needs and their families.

We have 29 volunteers who are involved in befriending individuals who feel socially isolated or lonely in their community as a result of Mental Ill Health or Learning Disability. Our volunteers bring fresh perspectives and skills to the services we offer and have the compassion and enthusiasm to help make a lasting and meaningful difference to the people we support.

Praxis Care recruits, trains and supports volunteers on an ongoing basis and facilitates the development of friendships and peer relationships through our Befriending scheme.

The Annual Praxis Care Volunteer Awards recognises the contribution and commitment of volunteers.

To find out more about volunteer opportunities please get in touch: 028 90 234 555



Fiona Magill receives her award for 15 years' service from Nevin Ringland (CEO Praxis Care) and Gene Fitzpatrick



Irene McCandless receives her award for 20 years' service from Nevin Ringland (CEO Praxis Care) and Gene Fitzpatrick



Back Row (L-R): Trish Deehan (Praxis Care); Fionnuala McGowan (Befriender); Irene McCandless (Befriender); Inez Alcock (Befriender); Niall McManus (Befriender); Fiona Magill (Befriender) Front Row (L-R): Clare McGlinchey (Befriender Co-ordinator); Caroline Moran (Praxis Care); Kathleen Brown (Befriender); Grainne Kelly (Befriender)



Inez Alcock (Befriender) pictured with Fiona Magill (Befriender)

APPENDIX

1.0 Praxis Care Services

For a full list and details of Praxis Care Services across the UK, Isle of Man, Northern Ireland and Republic of Ireland please visit our website www.praxiscare.org

2.0 Board of Trustees 2018-19

Board of Trustees	Committees
Mr Ken Brundle BSc (Hons)	Development, Care and Research
Chair	Chair: Ken Brundle
Mr John McGregor MSc Eng	Finance
Vice Chair	Chair: John McGregor
Mr Oswyn Paulin	Governance
Company Secretary	Chair: Oswyn Paulin
Dr Christine Kennedy MRCPsych.LLM	Human Resources and Staff Development
Mrs Noreen Roche RGN MSc	Chair: Ken Brundle
Mr Timothy Hopkins FRICS FCI Arb FAE	Remuneration
Mr Alan Hunter	Chair: Ken Brundle
Mrs Carol Phillips MBE	Property
	Chair: Oswyn Paulin

Senior Leadership Team

Authority to conduct Praxis Care's day-to-day activities is delegated by the Board to the Chief Executive, who is responsible for ensuring that the agreed activities are carried out and objectives achieved. The Chief Executive and the Directors form the Senior Leadership Team and each has clearly defined areas of responsibility and accountability. The Senior Leadership Team reports to the Chief Executive and meets weekly.

Nevin Ringland	Chief Executive	BSc, Dip Bus Admin
Andy Mayhew	Group Director of Care and Development	BA, MSc, CQSW
Laura Moore	Director of Human Resources and Corporate Services	FCIPD
Carol Breen	Regional Director of Development ROI	RGN BNS
David Walsh	Acting Director of Finance and Corporate Services	BA (Hons) FCA
Mary Clarke	Regional Director of Care	ROI MPA, RMN

4.0 Financial Accounts

Consolidated Statement of Financial Activities (incorporating the Income and Expenditure account) for the year ended 31 March 2019

	Note	Unrestricted funds 2019	Restricted Funds 2019	Total Funds 2019	Unrestricted funds 2018	Restricted funds 2018	Total funds 2018
		£	£	£	£	£	£
Income							
Donations and legacies	2	15,608	-	15,608	12,371	-	12,371
Income from Investments	3	2,847	-	2,847	5,706	-	5,706
Income from charitable activities	5	34,938,458	4,607,793	39,546,251	28,890,742	4,808,751	33,699,493
Other income	6	19,677	-	19,677	19,006	-	19,006
Total Income		34,976,590	4,607,793	39,584,383	28,927,825	4,808,751	33,736,576
Expenditure							
Raising funds	7	142,629	-	142,629	74,180	-	74,180
Charitable Activities	6	32,771,876	5,013,878	37,785,754	27,199,387	4,785,706	31,985,093
Total Expenditure		32,914,505	5,013,878	37,928,383	27,273,567	4,785,706	32,059,273
Profit on disposal of fixed assets		1,177	-	1,177	27,369	-	27,369
Net Income	8	2,063,262	(406,085)	1,657,177	1,681,627	23,045	1,704,672
Other recognised gains/(losses):							
Unrealised(loss)/gain on Investments	11	(1,207)	-	(1,207)	(260)	-	(260)
Unrealised foreign exchange gain/(loss)		3,325	-	3,325	6,435	-	6,435
Net movement in funds before transfers		2,065,380	(406,085)	1,659,295	1,687,802	23,045	1,710,847
Transfer between funds		-	-	-	-	-	-
Total funds brought forward	16/17	12,279,701	411,410	12,691,111	10,591,899	388,365	10,980,264
Total funds carried forward	18	14,345,081	5,325	14,350,406	12,279,701	411,410	12,691,111

ACKNOWLEDGEMENTS

A warm and heartfelt thanks to everyone who supported Praxis Care over the past year. With your help Praxis Care is able to continue to provide high quality services to individuals who have complex needs across the UK and Ireland.

An extra special thank you to the following Service Users, family and staff members who have shared their stories in this annual report:

- Robert
- Ella
- Jack
- Aaron

A special thank you to the following supporters:

- Funding Bodies
- Staff
- Volunteers
- Service users
- Families of Service Users
- Friends of Praxis Care



Annual Report 2018-19

If you require more information about Praxis Care services or if you would like to receive this information in a different format, please contact:

Praxis Care
25 - 31 Lisburn Road,
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BT9 7AA

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F: 028 9024 5535
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www.praxiscare.org.uk

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Produced in Partnership
with Service Users



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