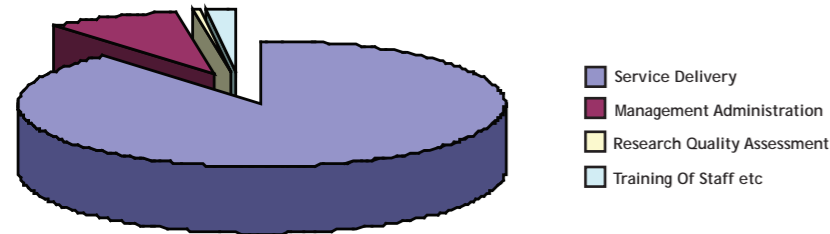


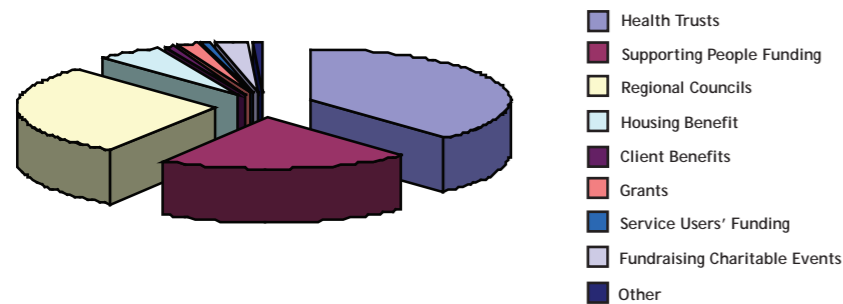
FINANCE

Praxis Care Limited
Company Limited by Guarantee
Summary of Activities Year Ended 31 March 2008

Expenditure Year Ended 31 March 2008



Income Year Ended 31 March 2008



SUMMARY ACCOUNTS

The Directors approved the full statutory accounts on 18th September 2008. They, together with this annual report, will be sent to the Registrar of Companies. The accounts have been audited by Moore Stevens, Registered Auditors, and received an unqualified opinion. These summarised accounts may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. They are extracted from the annual accounts and these, including the auditors' report and the Directors' annual report, are available from Praxis Care central offices.

EVENTS

Garden Show 2007

(External View of Coffee Shop at Secret Garden)



"I like meeting new people and also going out on the bus. I love going for walks and playing games"
(Service User)

Official Opening of Castle Lane, Lurgan

(Bill Canning, Sir Nigel Hamilton, Robert Smith, Robert Moore)



"It is great where I live. I am a lot happier here. It's a lot better than living in hospital. I love it here"
(Service User)

Official Opening of Gardenmore Place, Larne



"I like being able to call on the staff when I need help, or even to talk to"
(Service User)

Staff Awards

(Elvis entertains the crowd at the Annual Staff Awards)



"Just wanted to let you know how successful the awards ceremony was in making us all feel part of Praxis"
(Staff Member)

New scheme - Rivermeade, Worcester



"Family can come to see me. The staff take me home to see mum and my family. Staff are great"
(Service User)

Official Opening of Dunmisk Manor, Belfast



"Sometimes it's the only sane conversation I have in a week"
(Service User)



ANNUAL REPORT 2007 / 2008



MESSAGE FROM THE CHAIRMAN AND CHIEF EXECUTIVE

This year has seen the start of the implementation in Northern Ireland of the recommendations of the Review of Public Administration. 18 Health & Social Care Trusts have now become 5, and the 4 Area Boards will eventually become 1 entity. Praxis Care has remained constant in its service provision at this time, but undoubtedly all of the independent sector will come under equally as much scrutiny in the years to come.

Regulatory and performance management frameworks will make high demands of Praxis Care to be effective and efficient. We must continue to deliver high quality outcome focused services that are value for money and that enable vulnerable people achieve full and active citizenship.

Praxis Care is ready for this challenge and has invested considerable resources in ensuring robust organisational infrastructures that support the delivery of excellent frontline services. We have made significant improvements and are confident that we will achieve IIP in the next financial year. There are areas where we can still improve and our governance procedures are geared up to ensure that continuous improvement is embedded in practice throughout Praxis Care.

Praxis Care has achieved growth of 14.5% in 2007/08 and we project further growth of 20% in 2008/09. We are delighted to have retained through competitive tendering our service in Ramsey, Isle of Man, and we welcome a new supported living service in Worcestershire.

Our continued growth through tenders and service development opportunities demonstrates our commitment to improving the lives of our current and potential future service users by increasing opportunities for supporting and sustaining vulnerable people in community settings and facilitating resettlement from hospital or institutional care. We are confident that our services are making a positive impact on the lives of vulnerable people.

Praxis Care continues to promote partnership approaches with the public sector to deliver national policy and strategy. We look forward to further opportunities of making a reality:-

- The Bamford Review
- A Vision for Change, and
- Valuing People.



W J Canning

W J CANNING - CHAIRMAN

"Mental illness is nothing to be ashamed of, but stigma and bias shame us all"
(Bill Clinton)



Nevin Ringland

NEVIN RINGLAND - CHIEF EXECUTIVE

ADULT SERVICES

Strategic Intent

To enable vulnerable people, irrespective of complexity of need, to live in community based settings and enjoy life to the full.

Making an Impact in 2007/08:

- 200 people received a Befriending service from volunteers.
- 150 people volunteered for Praxis Care.
- 20 vulnerable people were resettled from hospital through new service provision.
- Over 1,000 vulnerable people were supported to live in the community.
- 65 vulnerable people took up opportunities to have work placements.
- 545 telephone calls were made to NIAAS Helpline.
- 220 carers were supported through our Carer Advocacy service.

Our Adult Services included in 2007/08:

- People with a learning disability
- People with a learning disability and complex health or behavioural needs.
- People who experience mental ill health, particularly severe and enduring mental illness.
- Older people, particularly those with mental ill health and/or dementia.



"The respite service gives me time to spend with the rest of my family, which can be neglected at times. It also gives me time to recharge my batteries so that I can cope better with my son when he comes home again." (Carer)

CHILDREN AND YOUNG PEOPLE

Strategic Intent

- To support families in their care of learning disabled children, inclusive of complex health needs and challenging behaviours.
- To support young people leaving care and managing their transition to adulthood successfully.

Making an Impact in 2007/08:

- 150 families and children received a residential respite care service.
- 30 young people leaving care received a befriending service.
- 6 young people (with LAC services) moved into supported independent flats purchased by Praxis Care.
- 6 children with complex needs live permanently in our care homes.

Our Children and Young People Services included in 2007/08:

- Befriending services for young people leaving care.
- Children's residential care homes for families with a learning disabled child.
- Children's residential and community respite services for learning disabled children.
- Supported accommodation for young people with high support needs.

"I was unable to cope with life in the community. Praxis Care has improved my life and given me support which I am grateful for and the staff are very good to me"
(Service User)

RESEARCH

Strategic Intent

To review and evaluate Praxis Care's services and ensure evidenced based practice is embedded in service provision through quality research.

Making an Impact in 2007/08:

- Publication and launch of Research Projects:
 - Harristown House 'Treating Addiction, Tackling Crime'
- Staff Survey 2007/08
 - An analysis of staff views to 'inform' improvements.
- User Survey 2007/08
 - An analysis of service user views to 'inform' improvements in services.
- Recognition of excellence in Postgraduate Research via the Praxis Prize.

Our Research Department included in 2007/08:

- In house research.
- Data information, collation and analysis of services for performance management.
- Publications.
- Internal search and information services.
- Evaluation and User surveys.



(Praxis Prize Winner 2008 - Dr Kevin Dyer (left) with Mr McConnell)

STAFF

Strategic Intent

To achieve a competent and skilled workforce through staff development and training opportunities, as well as robust management systems.

Making an Impact in 2007/08:

- 391 training programmes delivered.
- 4 staff achieved full PQ Award.
- 40 staff achieved accredited qualifications.
- 15% staff turnover, which is less than national average.
- 5.5% absenteeism rate, which is the same as the national average for the Health Sector.
- Significant preparation made for IIP assessment in 2008.

Our Staff in 2007/08:

- Praxis Care employed 981 staff.
- The internal training department provided 66% of all training needs.
- Staff are supervised monthly.
- Quality Improvements are embedded in practice.



(Phyllis Cassidy, Derry, receiving her Training Award)



(Anne Neville receiving her Befriending Award from Mary O'Boyle and Nevin Ringland)